

## Summer Staff Reference Form

# Camp Peniel

6716 E. FM 1431, Marble Falls, TX 78654

**Phone:** 800.848.1731 **Email:** info@camppeniell.org **Fax:** 830.693.5780

\_\_\_\_\_ has applied for a position with us this summer as a \_\_\_\_\_  
and has given your name as a reference. Camp Peniel is an independent Christian youth camp seeking highly qualified staff members for our summer kids ministry.

Please fill out the form below and return it to us immediately. This information will be confidential. We would greatly appreciate your honest, objective opinion. Circle the appropriate number for your opinion. Add comments in the space below each question if you wish to clarify or expand on an answer.

	Poor		Average		Good		Superior	
<b>SPIRITUAL QUALITIES</b>								
Spiritual maturity & stability	1	2	3	4	5	6	7	8
Christian example - lifestyle - reputation	1	2	3	4	5	6	7	8
Evidence of Christian love and humility	1	2	3	4	5	6	7	8
Depth of commitment to love and serve God	1	2	3	4	5	6	7	8
Practical knowledge of the Scriptures	1	2	3	4	5	6	7	8
<b>JOB PERFORMANCE</b>								
Quality of work performance	1	2	3	4	5	6	7	8
Imagination, resourcefulness & initiative	1	2	3	4	5	6	7	8
Ability to work together well with co-workers	1	2	3	4	5	6	7	8
Ability to relate well with children	1	2	3	4	5	6	7	8
Cooperation with supervisors	1	2	3	4	5	6	7	8
Responsibility and dependability	1	2	3	4	5	6	7	8
Leadership and judgment	1	2	3	4	5	6	7	8
Works Well within a group	1	2	3	4	5	6	7	8
Good Role Model	1	2	3	4	5	6	7	8
Teachable	1	2	3	4	5	6	7	8
Promptness	1	2	3	4	5	6	7	8
Flexibility	1	2	3	4	5	6	7	8
Follows instructions, rules	1	2	3	4	5	6	7	8
Energetic	1	2	3	4	5	6	7	8
Emotional Balance	1	2	3	4	5	6	7	8
Knowledge of Scriptures	1	2	3	4	5	6	7	8
Prayer Life	1	2	3	4	5	6	7	8
Patient	1	2	3	4	5	6	7	8
Self-motivated	1	2	3	4	5	6	7	8
<b>PERSONALITY CHARACTERISTICS</b>								
General appearance & neatness	1	2	3	4	5	6	7	8
Health, energy, endurance	1	2	3	4	5	6	7	8
Emotional maturity & stability	1	2	3	4	5	6	7	8
Willingness to learn	1	2	3	4	5	6	7	8
Social ability & friendliness	1	2	3	4	5	6	7	8

**Areas of strength** \_\_\_\_\_

\_\_\_\_\_

**Areas needing improvement** \_\_\_\_\_

\_\_\_\_\_

**General comments** \_\_\_\_\_

\_\_\_\_\_

Would you **recommend** the applicant for this position?  Yes  No

Would you want **your child** in this person's care as a counselor or leader?  Yes  No

Why or why not?

\_\_\_\_\_

\_\_\_\_\_

What is your relationship with the applicant? \_\_\_\_\_

How long have you known the applicant? \_\_\_\_\_

Printed Name \_\_\_\_\_ Position \_\_\_\_\_

Address \_\_\_\_\_

City \_\_\_\_\_ ST \_\_\_\_\_ ZIP \_\_\_\_\_ Phone (    ) \_\_\_\_\_

Email: \_\_\_\_\_ Other Phone \_\_\_\_\_

**Signature** \_\_\_\_\_ **Date** \_\_\_\_\_